



FINGERPRINTING POLICY

PURPOSE

To ensure that the Early Learning Coalition of Pasco and Hernando Counties, Inc. selects Board Members, prospective Board Members, Staff Members and prospective Staff Members who have been thoroughly screened, thus ensuring the safety, care and well-being of children who are receiving direct services and who may come in contact with said individuals. It is further the intent that all Board positions and staff positions be considered positions of special trust as established in section 110.1127(3)(a), Florida Statutes.

POLICY STATEMENT

The Early Learning Coalition of Pasco and Hernando Counties, Inc. requires all positions of special trust (Board Members, prospective Board Members, Staff Members and prospective Staff Members) to submit to Fingerprinting at the Coalition's expense. Screening shall be performed annually through an authorized contractor selected by the Early Learning Coalition of Pasco and Hernando Counties, Inc.

If a Board Member, prospective Board Member, Staff Member or prospective Staff Member has had a Fingerprinting Screening performed within the last three (3) months and can produce verifiable proof of said Screening, this Screening will be acceptable to the Early Learning Coalition of Pasco and Hernando Counties, Inc.

Approved: October 22, 2009

Approved: November 17, 2011